



Developing people to achieve success.

Hampshire Early Years Network (HEN) Membership Cover and Fees April 2021-March 2022

What does membership of this professional group of EY Business Owners and Managers cover?

Monthly Zoom meetings for 1-1 ½ hours or as required by members (on account of Covid restrictions). The expectation is that face-to-face meetings will also be included from time to time in due course. Topics to be covered will be led by members. Invited service or resource providers, focussed problem solving & sharing of ideas, and training tasters will be included as required.

Refreshments provided when face-to-face meetings are held.

Full co-ordination and facilitation of meetings by Debra McAndrew with dates scheduled in advance where possible. Debra is an independent professional EY advisor/trainer/coach – see Early Years Advocacy www.earlyyearsadvocacy.co.uk with 30 years' experience previously as an EY business owner and a Local Authority Advisor. She is also a 2018 International Award winner of 'Coaching within Education' – see <http://earlyyearsadvocacy.co.uk/news-recognition-for-work-carried-out-in-the-early-years-sector/>

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Papers & supporting documents (if necessary) distributed in advance of meetings for printing by members. Opportunities for informal networking with a small group of like-minded and committed professionals operating in Hampshire and neighbouring areas.
Collation of news, alerts, and information of interest, from various EY organisations and other sources, emailed regularly to members.
Confidential telephone support provided by Debra McAndrew as a 'critical friend or 'confidential sounding board' available if required.
Opportunities to buy in extra services or training at reduced rates (offered on economy of scale price) - currently a range of SEN and leadership & management support packages. More likely to be developed in year ahead to help meet any growing need.
Access to other known professionals and experts in associated fields if required.
HEN Directory of recommended services, training, and products (tried and tested by members).

Membership fee at £330 per person for the year or pro-rata depending on when new membership starts.

Invoice to be issued once membership confirmed. Payment Plan considered on request.

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